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Programme Partner



In Partnership With



Internationalisation Skills Talent Development Programme

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Internationalisation Skills Talent Development Programme

Programme Overview

The Internationalisation Skills (iSkills) Talent Development Programme is developed by International Trading Institute (ITI@SMU) with the support of SkillsFuture Singapore (SSG). This programme has been designed to help Singapore enterprises build their human capital talent pipeline for their internationalisation endeavours.

Whether your organisation is exploring overseas opportunities for the first time or looking at improving its performance in its current markets, the iSkills programme can help to equip your human capital with the necessary internationalisation skills and knowledge to support these endeavours.

Organisations can enrol either **new hires** or **existing employees** who are earmarked for internationalisation roles into this programme. There are two tracks to the programme. Track 1 is tailored for **Senior Internationalisers** who have greater leadership responsibilities and are driving the internationalisation efforts in the organisation. Track 2 is for **Mid and Junior level Internationalisers** deployed in managerial and supporting roles. The duration of both tracks is six months and include a combination of classroom lessons, online and experiential learning, site visits, lunch seminars, an overseas immersion programme, and a final project.

Track 1	Track 2	
Senior Internationalisers Candidate profile: • Senior Management <i>E.g. Regional Business Development Director, Chief Financial Officer</i>	Mid-level Internationalisers Candidate profile: • Middle Management <i>E.g. Marketing Manager, Sales Manager</i>	Junior Internationalisers Candidate profile: • Junior / Entry Level Exec <i>E.g. Management Trainee, Analyst</i>

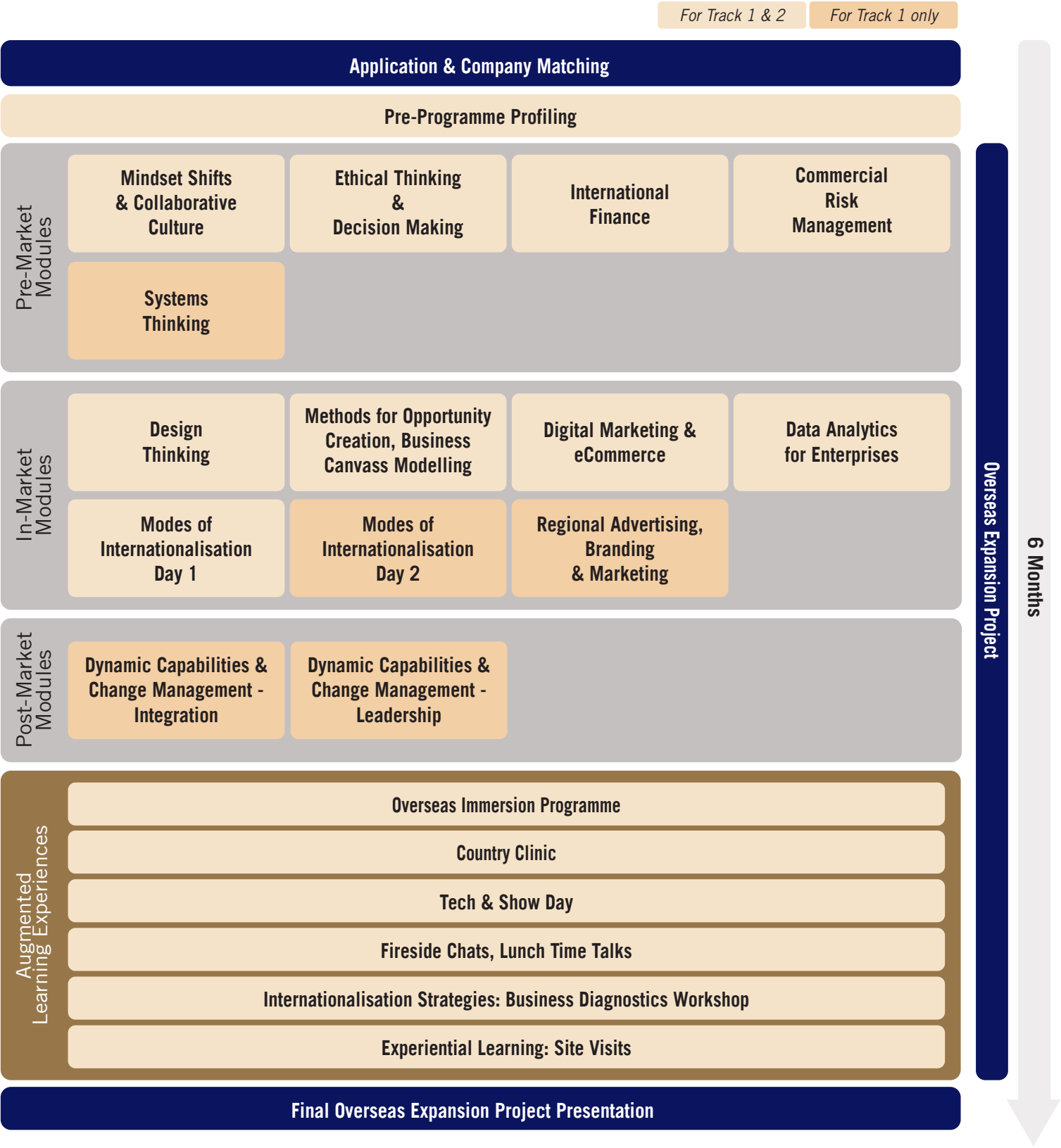
Programme Funding Structure

Track	Training Fee	Age	Training Fee Support	Nett Fee Payable (excl. GST)	Salary Support (for New Hires [#] only)
Track 1 • Senior Internationalisers	\$16,000	Singapore Citizens / Permanent Residents <40 years old	70%	\$4,800	70% capped at \$4000 for 6 months
		Singapore Citizens / Permanent Residents 40 years old or older	90%	\$3,000* <i>(*subsidy is capped at \$13,000)</i>	90% capped at \$6000 for 6 months
Track 2 • Mid-level Internationalisers • Junior Internationalisers	\$7,900	Singapore Citizens / Permanent Residents <40 years old	70%	\$2,370	70% capped at \$4000 for 6 months
		Singapore Citizens / Permanent Residents 40 years old or older	90%	\$790	90% capped at \$6000 for 6 months

[#] New hires must have been employed not more than 3 months.

To qualify for the course fee and salary support, participants must be Singapore Citizens or Singapore Permanent Residents and the supporting companies must be registered or incorporated in Singapore. New hires will be eligible for the salary support subject to current terms and conditions.

Programme Structure



Contact Us

Please contact ITI@SMU if you would like to participate or enquire more information about this programme:



<https://iti.smu.edu.sg/Internationalisation>



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